

**\*\*\*\*Position Information**



**COURT MEDIATOR/INVESTIGATOR I**

**\*Deadline to apply for this recruitment: This recruitment will remain open on a continuous basis until the needs of the Court have been met and may close at any time. However, the deadline to apply for first round of consideration is Thursday, October 17, 2024.**

This recruitment is open to external candidates, internal OCSC employees and internal OCSC promotions. This recruitment will be used to fill current vacancies and an eligible list may be established to fill future vacancies.

**ANNUAL SALARY**

Court Mediator/Investigator I: \$88,670.40 - \$101,649.60  
(Upon advancement to Court Mediator/Investigator II: Up to \$113,422.40\*)

**BENEFITS HIGHLIGHTS**

Defined Benefit Retirement Plan (2.50% at 67 formula)  
Choice of five medical plans  
Health Reimbursement Arrangement (HRA)  
Vacation and sick leave packages  
14 paid holidays per year  
Educational & professional reimbursement  
Optional deferred compensation program (457 plan)

**TELEWORK/ON-SITE OPPORTUNITY**

The Court Mediator/Investigator job classification is eligible for a combination of telework and on-site work assignments after 6 months of employment for employees who are in good standing. Telework must be completed from a pre-designated home-based location within the State of California and employees may be required to report on-site to address business needs.

Telework is at the sole discretion of the Court and may be rescinded with 48 hours' notice, based on needs of the Orange County Superior Court.

**\*\*\*\*Essential Functions**

**ABOUT ORANGE COUNTY SUPERIOR COURT**

The Orange County Superior Court is the third largest court of general jurisdiction in California. We have courthouses throughout the county, including locations in Orange, Westminster, Fullerton, Newport Beach, and Santa Ana. We have a staff of about 1,500 and an operating budget of nearly \$250 million. The Court's Judges, Commissioners and employees are recognized for their high standards of

achievement, integrity, and diversity. The Court is committed to ensuring equal access to court services and enhancing public confidence in the court system.

To learn more about the Superior Court of California, County of Orange, visit our homepage at [www.occourts.org](http://www.occourts.org).

### **ABOUT THE POSITION**

Under general supervision, the Court Mediator/Investigator assists parties in resolving child custody and visitation disputes by using conflict resolution skills and techniques; conduct mediations, child custody investigations, emergency investigations, minor interviews, second-parent adoptions and termination of parental rights investigations, minor marriage investigations, and prepare written reports with recommendations to the court and/or provide expert testimony to the court; and perform related duties within area of assignment.

Court Mediator/Investigator I is the entry level classification into this professional series. This classification typically reports to the Family Court Services Supervisor and works under close supervision. Incumbents are expected to gain proficiency to promote to Court Mediator/Investigator II journey level classification within the one (1) year probation period. As incumbents gain experience, they are expected to work with increasing independence and proficiency and to perform the full scope of journey level classification duties.

\*A Court Mediator/Investigator I is expected to qualify for advancement to Court Mediator/Investigator II by the end of a one (1) year probationary period. There is no permanent status in this classification. Upon advancement to Court Mediator/Investigator II, incumbents are placed on a six (6) month promotional probation period.

Court Mediator/Investigator II is the journey level classification of the professional series. The classification typically reports to the Family Court Services Supervisor. Incumbents are expected to rotate and perform mediation and investigation functions while performing the full range duties including being assigned complex and conflicted cases. Incumbents may also function as a clinical consultant and mentor to junior level staff and develop and present training to fellow colleagues.

\*\*\*\*Minimum Qualifications

### **REQUIRED EDUCATION/EXPERIENCE (Note: The following education and experience requirements must both be met.)**

**Education Requirement:** Master's Degree from an accredited college or university in psychology, social welfare, social work, marriage, family and child counseling or other behavioral science substantially related to marriage and family counseling. \*Note: A copy of your college diploma or official transcripts must be included with your application.

**-AND-**

**Experience Requirement:** Three (3) years of recent full-time (or equivalent) post master's degree experience in the field of family counseling and assessments in a variety of settings.

**EXPERIENCE SUBSTITUTION**

Licensure by the State of California as a Clinical Social Worker, Marriage & Family Therapist, Clinical Psychologist, or Professional Clinical Counselor may substitute for one (1) year of the required non-California Superior Court mediation experience. **Note: To receive substitution credit, a copy of your licensure must be included with your application.**

**DESIRABLE QUALIFICATIONS**

A licensed mental health professional

To apply and to learn more about this position visit us here:

[Court Mediator/Investigator I | Job Details tab | Career Pages \(governmentjobs.com\)](#)